



XPO Logistics Expands Free Benefits For New Parents And Expectant Mothers

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(GLOBE NEWSWIRE via COMTEX) --Benefits Build on Progressive Pregnancy Care Policy Launched Earlier This Year

GREENWICH, Conn. - February 13, 2019 - XPO Logistics, Inc. (NYSE: XPO), a leading global provider of transportation and logistics solutions, today announced free, comprehensive supplemental care for new parents and expectant mothers, expanding XPO's commitment to providing high-quality care for women and working families. Through a partnership with Maven Clinic, a virtual network of expert healthcare practitioners, new parents and expectant mothers gain additional support services that complement their regular medical care.

XPO is setting the standard in its industry by offering this comprehensive supplemental health care coverage for employees. The announcement follows the company's introduction of a new, comprehensive pregnancy care accommodation policy and family leave policy earlier this year.

Through a mobile app, the new program offers XPO's US employees and their families the convenience of on-demand access - anytime, anywhere - to a custom network of more than 1,400 highly-vetted health practitioners across 20 specialties, including fertility, lactation, infant sleep, nutrition, mental health and more. Participants can consult with practitioners over the phone, through video chats or via private messaging. They can also sign up with a personal care coordinator who advocates for them throughout their experience, coordinating support during their pregnancy, postpartum and return to work.

Josephine Berisha, senior vice president, compensation and benefits of XPO Logistics, said, "This virtual clinic gives our employees 24/7, on-demand access to an array of the services that women and their families seek most during and after pregnancy. These services complement our existing suite of US medical plans and are free to all employees. Expert digital healthcare is an important additional convenience for new parents, especially working mothers who are balancing the demands of home and work."

Employees enrolled in an XPO medical plan can access these services at any time during a pregnancy and up to six months postpartum at no cost. These services extend to expectant parents during the surrogacy or adoption process and to women who experience a loss of pregnancy. Additionally, employees interested in fertility treatments or egg freezing can receive discounts on services and up to six months of support from specialists for certain services.

About XPO Logistics

XPO Logistics, Inc. (NYSE: XPO) is a top ten global logistics provider of cutting-edge supply chain solutions to the most successful companies in the world. The company operates as a highly integrated network of people, technology and physical assets in 32 countries, with 1,529 locations and more than 98,000 employees. XPO uses its network to help more than 50,000 customers manage their goods most efficiently throughout their supply chains. XPO's corporate headquarters is in Greenwich, Conn., USA, and its European headquarters is in Lyon, France. xpo.com

About Maven

Maven is a leading women's and family healthcare company. Named one of Fast Company's "10 Most Innovative Healthcare Companies in 2018," Maven promotes women's health, family planning, and diversity in the workforce by making it easier for parents to plan a family while growing their careers. Maven was founded in 2014 and offers holistic healthcare through a virtual clinic including personal care coordinators, on-demand access to a custom network of women's and family health providers in over 20 specialties, a supportive community and expert content. Maven has raised more than \$40 million in capital from top investors including Sequoia Capital and Oak HC/FT.

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