



XPO Logistics Announces Two Senior Executive Appointments

July 30, 2020

Eduardo Pelleissone Named Chief Transformation Officer

Alex Santoro Named Executive Vice President, Operations

GREENWICH, Conn., July 30, 2020 (GLOBE NEWSWIRE) -- XPO Logistics, Inc. (NYSE: XPO), a leading global provider of transportation and logistics solutions, today announced the appointments of Eduardo Pelleissone as chief transformation officer and Alex Santoro as executive vice president, operations. The positions are effective August 3, 2020.

Bradley Jacobs, chairman and chief executive officer of XPO Logistics, said, "Eduardo and Alex are rare, talented operators who will work with our business leaders to turbocharge our profit improvement initiatives. Both have deep C-suite experience and track records of creating substantial value for multinational public companies. Their considerable strengths complement our constant drive for improvement."

Eduardo Pelleissone joins XPO with 20 years of experience leading multinational operations in the food, logistics and transportation industries. He was most recently with Kraft Heinz Company and its predecessor H.J. Heinz for six years, where he led key strategic projects and served as executive vice president of global operations. While with Kraft Heinz, Pelleissone transformed the company's global infrastructure, quality initiatives and financial performance, saving approximately \$3 billion in costs while improving operational excellence.

Prior to Kraft Heinz, Pelleissone held executive roles with America Latina Logistica SA (ALL) during 14 years with the rail logistics leader. His positions with ALL included chief executive officer, chief operating officer and commercial vice president of the agriculture division, as well as chairmanships of two ALL subsidiaries: cargo services provider Brado Logistica and road transportation provider Ritmo Logistica. Pelleissone holds a master's degree in logistics, operations and services from COPPEAD Graduate School of Business in Brazil, and has completed the executive program of the Stanford Graduate School of Business.

Alex Santoro has two decades of executive experience with industry leaders, including Restaurant Brands International, Inc. (RBI), parent company of Burger King, Tim Hortons and Popeyes. Santoro served as chief supply chain and operations officer for RBI, and most recently was president of Popeyes – a flagship subsidiary of RBI and majority owner 3G Capital. While with Popeyes, he led the company to become one of the fastest-growing quick service restaurant brands in the world and doubled EBITDA in three years as one of the architects of its hugely successful chicken sandwich.

Earlier, Santoro held executive positions in Latin America for 17 years, including chief executive officer, president and vice president of logistics for America Latina Logistica, senior operations manager for Danone, and finance and distribution manager for Anheuser-Busch InBev. He has a bachelor's degree in computer science from Faculdades Salvador in Brazil, and has completed advanced management programs at the Wharton School and the MIT Sloan School of Management.

About XPO Logistics

XPO Logistics, Inc. (NYSE: XPO) is a top ten global logistics provider of cutting-edge supply chain solutions to the most successful companies in the world. The company operates as a highly integrated network of people, technology and physical assets in 30 countries, with 1,506 locations and approximately 96,000 employees. XPO uses its network to help more than 50,000 customers manage their goods most efficiently throughout their supply chains. XPO's corporate headquarters are in Greenwich, Conn., USA, and its European headquarters are in Lyon, France. xpo.com

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