

XPO Logistics Announces Third Quarter 2021 Results

November 2, 2021

Reports highest revenue of any quarter in company history

Updates full year 2021 guidance based on higher-than-expected growth

Announces LTL network expansion of terminal capacity, trailer fleet and driver training in 2022

GREENWICH, Conn., Nov. 02, 2021 (GLOBE NEWSWIRE) - XPO Logistics, Inc. (NYSE: XPO) today announced its financial results for the third quarter 2021. Revenue increased to \$3.27 billion for the third quarter, compared with \$2.68 billion for the same period in 2020. Net income from continuing operations attributable to common shareholders was \$21 million for the third quarter, compared with \$28 million for the same period in 2020. Operating income was \$112 million for the third quarter, compared with \$138 million for the same period in 2020. Income from continuing operations was \$21 million, compared with \$0.27 for the same period in 2020.

Adjusted net income from continuing operations attributable to common shareholders, a non-GAAP financial measure, was \$109 million for the third quarter, compared with \$44 million for the same period in 2020. Adjusted diluted earnings from continuing operations per share, a non-GAAP financial measure, was \$0.94 for the third quarter, compared with \$0.42 for the same period in 2020.

Adjusted earnings before interest, taxes, depreciation and amortization ("adjusted EBITDA"), a non-GAAP financial measure, increased to \$307 million for the third quarter, compared with \$268 million for the same period in 2020.

For the third quarter 2021, the company generated \$250 million of cash flow from operating activities of continuing operations and \$185 million of free cash flow, a non-GAAP financial measure

Reconciliations of non-GAAP financial measures used in this release are provided in the attached financial tables

2021 Updated Guidance

On November 2, 2021, the company updated its full year 2021 financial targets¹, including a raise in fourth quarter adjusted EBITDA:

- Adjusted EBITDA of \$300 million to \$305 million generated in the fourth quarter, implying \$1.228 billion to \$1.233 billion of adjusted EBITDA for the full year, which increases the midpoint of the updated full year guidance to \$1.231 billion —\$16 million higher than the prior midpoint:
- Depreciation and amortization of \$390 million, excluding approximately \$95 million of acquisition-related amortization expense, from a prior target of \$385 million; excluding approximately \$95 million;
- Interest expense² of approximately \$200 million, unchanged;
- Effective tax rate of 24% to 26%, from a prior target of 23% to 25%
- Adjusted diluted EPS³ of \$4.15 to \$4.25, from a prior target of \$4.00 to \$4.30;
- Net capital expenditures of \$250 million to \$275 million, unchanged; and
- Free cash flow of \$425 million to \$475 million, from a prior target of \$400 million to \$450 million.
- ¹ The company's full year 2021 pro forma financial targets have been calculated as if the August 2021 spin-off of the logistics segment had been completed on January 1, 2021. Guidance assumes 116 million diluted shares outstanding at year-end, and assumes current macroeconomic trends continue and labor and equipment shortages don't worsen.
- ² Interest expense is presented on a pro forma basis; 2021 reported interest expense is expected to be approximately \$230 million
- ³ Adjusted diluted EPS, assuming reported interest expense of approximately \$230 million, would be a range of \$4.00 to \$4.05.

CEO Comments

Brad Jacobs, chairman and chief executive officer of XPO Logistics, said, "Company-wide we had an excellent third quarter, with record revenue and a solid beat on the bottom line. Our truck brokerage business had another phenomenal quarter, while our less-than-truckload results were mixed.

"In North American truck brokerage, every major metric was up year-over-year by large double-digits. We grew third quarter gross and net revenue in truck brokerage by 62%, on a 37% increase in load count per day. Our top 20 customers increased their total volume with us by 45%, and our share of wallet is tending up with key customers. These gains are being driven by our massive brokered capacity, robust digital capabilities and customer trust in our experienced brokerage leaders. We've tripled the number of customers on our XPO Connect digital platform from a year ago, and carrier usage is up over 100%. More than 550,000 drivers have downloaded the app to date.

"In North American LTL, we had our strongest yield growth yet, up 6% excluding fuel year-over-year. However, our operating ratio was negatively impacted by our decision to continue insourcing purchased transportation in the midst of driver and equipment constraints. We took actions that are gaining rapid traction — our yield growth accelerated again in October, and our network is more balanced now than it was a few weeks ago. We're still targeting at least\$1 billion of adjusted EBITDA in LTL in 2022. And over the next 12 to 24 months, we plan to invest more capital to expand our North American LTL door count by approximately 6% in key metros, following the 264-door Chicago Heights terminal we just opened."

Jacobs concluded, "We raised our 2021 guidance for full year adjusted EBITDA to \$1.228 billion to \$1.233 billion, including a fourth quarter adjusted EBITDA increase to \$300 million to \$305 million. This reflects our third quarter results and our confidence in delivering a strong finish to the year across our business."

North American LTL Strategic Actions

XPO is executing a company-specific action plan to enhance network efficiencies and drive growth in its high-ROIC LTL business, including:

- Improving network flow with selective freight embargoes, with the cost embedded in 2021 guidance;
- Improving flework until selective fleight embargoes, with the cost embedded in 22d admitst, or Driving pricing by pulling the January 2022 General Rate florease forward to November, and instituting accessorial charges for detained trailers, oversized freight and special handling;
- Expanding the 2022 graduate count at XPO's US driver training schools to more than double the nearly 800 graduates the company will have in 2021;
- Significantly increasing production capacity at XPO's trailer manufacturing facility in Arkansas, with the expectation of nearly doubling the year-over-year number of units produced in 2022; and
- Importantly, allocating capital to expand North American LTL door count by 900 doors, or approximately 6%, over the next 12 to 24 months to improve network-wide operating efficiency and support future revenue growth.

Third Quarter 2021 Results by Segment

Starting with the third quarter of 2021, the company has two reporting segments, reflecting the spin-off of its logistics segment: North American Less-than-Truckload, and Brokerage and Other Services.

• North American Less-Than-Truckload: The segment generated revenue of \$1.07 billion for the third quarter 2021, compared with \$933 million for the same period in 2020. The year-over-year increase in segment revenue reflects an increase in average weight per day and yield.

Operating income for the segment was \$149 million for the third quarter 2021, compared with \$170 million for the same period in 2020. Adjusted EBITDA for the third quarter 2021 was \$222 million, compared with \$238 million for the same period in 2020. Adjusted EBITDA in the same period in 2020. Adjusted EBITDA for the same period in 2020. Adjusted EBITDA in the third quarter of 2021 also reflects higher revenue and lower COVID-19-related expenses, partially offset by increased compensation costs and purchased transportation expense incurred to meet growing demand.

The third quarter operating ratio for the segment was 86.1% and the adjusted operating ratio was 83.9%. Excluding gains from sales of real estate, the LTL adjusted operating ratio was 84.4%.

• Brokerage and Other Services: The segment generated revenue of \$2.26 billion for the third quarter 2021, compared with \$1.78 billion for the same period in 2020. The year-over-year increase in segment revenue reflects an increase in truck brokerage loads per day in North America and improved pricing across segment services, enhanced by the company's digital platform, as well as improving market conditions in the recovery. These gains were partially offset by the impact of the global semiconductor shortage, which constrained customer demand for freight transportation services in North America and Europe, and by a truck driver shortage in the UK and North America.

Operating income for the segment was \$58 million for the third quarter, compared with \$31 million for the same period in 2020. Adjusted EBITDA was \$131 million for the third quarter 2021, compared with \$90 million for the same period in 2020. The year-over-year increase in adjusted EBITDA was primarily driven by higher revenue due to load growth and improved pricing, partially offset by higher compensation and facilities costs.

The company continued to significantly outperform the truck brokerage market in North America. Truck brokerage revenue in North America increased 62% year-over-year to \$700 million for the third quarter, compared with \$432 million for the same period in 2020. Net revenue increased 62% year-over-year to \$99 million for the quarter, compared with \$61 million for the same period in 2020.

• Corporate: Corporate expense was \$95 million for the third quarter of 2021, compared with \$63 million for the same period in 2020. The year-over-year increase in corporate expense primarily reflects a legal settlement of \$29 million and other discrete items in the third quarter of 2021. Corporate adjusted EBITDA, which excludes the discrete items, was an expense of \$46 million for the third quarter of 2021, compared with an expense of \$60 million for the same period in 2020, primarily reflecting lower insurance expense and third-party professional fees in the 2021 period.

Liquidity Position

As of September 30, 2021, the company had over \$1.2 billion of total liquidity, including \$254 million of cash and cash equivalents and approximately \$993 million of available borrowing capacity. The company's net leverage was 2.8x, calculated as net debt of \$3.3 billion, divided by adjusted EBITDA of \$1.2 billion for the 12 months ended September 30, 2021.

Conference Cal

The company will hold a conference call on Wednesday, November 3, 2021, at 8:30 a.m. Eastern Time. Participants can call toll-free (from US/Canada) 1-877-269-7756; international callers dial +1-201-689-7817. A live webcast of the conference will be available on the investor relations area of the company's website, xpo.com/investors. The conference will be archived until December 3, 2021. To access the replay by phone, call toll-free (from US/Canada) 1-877-660-6853; international callers dial +1-201-612-7415. Use participant passcode 1372-4084.

About XPO Logistics

XPO Logistics, Inc. (NYSE: XPO) is a leading provider of freight transportation services, primarily truck brokerage and less-than-truckload (LTL). XPO uses its proprietary technology, including the cutting-edge XPO Connect[®] automated freight marketplace, to move goods efficiently through supply chains. The company's global network serves 50,000 shippers with 756 locations and approximately 42,000 employees, and is headquartered in Greenwich, Conn., USA. Visit xpo.com and aurope.xpo.com for more information, and connect with XPO on Facebook, Twitter, Linkedin, Instagram and YouTube.

Non-GAAP Financial Measures

As required by the rules of the Securities and Exchange Commission ("SEC"), we provide reconciliations of the non-GAAP financial measures contained in this press release to the most directly comparable measure under GAAP, which are set forth in the financial tables attached to this release.

XPO's non-GAAP financial measures for the three and nine months ended. September 30, 2021 and 2020 used in this release include: adjusted earnings before interest, taxes, depreciation and amortization ("adjusted EBITDA") and adjusted EBITDA margin on a consolidated basis and for our North American less-than-truckload and brokerage and other services segments as well as adjusted EBITDA for Corporate and Intersegment Eliminations; adjusted net income from continuing operations per strains entitivatable to common shareholders and adjusted diluted earnings from continuing operations per strains er ("adjusted EPS"); net revenue and net revenue margin by service offering; free cash flows; adjusted operating in and excluding agains on real estate transactions) for our North American less-than-truckload segment, and adjusted operating ratio (including and excluding gains on real estate transactions) for our North American less-than-truckload segment, Also, XPO's non-GAAP financial measures for the trailing twelve months ended September 30, 2021 and twelve months ended December 31, 2021 include net leverage and net debt.

We believe that the above adjusted financial measures facilitate analysis of our ongoing business operations because they exclude items that may not be reflective of, or are unrelated to, XPO and its business segments' core operating performance, and may assist investors with comparisons to prior periods and assessing trends in our underlying businesses. Other companies may calculate these non-GAAP financial measures differently, and therefore our measures may not be comparable to similarly titled measures of other companies. These non-GAAP financial measures should only be used as supplemental measures of our operating performance.

Adjusted EBITDA, adjusted net income from continuing operations attributable to common shareholders and adjusted EPS include adjustments for transaction and integration costs, as well as restructuring costs, litigation settlements and other adjustments as set forth in the attached tables. Transaction and integration adjustments are generally incremental costs that result from an actual or planned acquisition, divestiture or spin-off and may include transaction costs, consulting fees, retention awards, and internal salaries and wages (to the extent the individuals are assigned full-lime to integration and transformation activities) and certain costs related to integrating and converging IT systems. Restructuring costs primarily relate to severance costs associated with business optimization initiatives. Management uses these non-GAAP financial measures in making financial, operating and planning decisions and evaluating XPO's and each business segment's ongoing performance.

We believe that free cash flow is an important measure of our ability to repay maturing debt or fund other uses of capital that we believe will enhance stockholder value. We calculate free cash flow as net cash provided by operating activities from continuing operations, less payment for purchases of property and equipment plus proceeds from sale of property and equipment. We believe that adjusted EBITDA and adjusted EBITDA and adjusted EBITDA and adjusted tables that management plus proceeds from period to period by removing the impact of our capital structure (interest and financing expenses), asset base (depreciation and amortization), litigation settlements, tax impacts and other adjustments as set out in the attached tables that management has determined are not reflective of our core operating activities, including amortization of acquisition-related intangible assets, litigation settlements and other adjustments as set out in the attached tables. We believe that adjusted operating income and adjusted operating results from period to period by removing the including the impact of certain transaction and integration costs and restructuring costs, as well as amortization expenses and (ii) including the impact of perion income incurred in the reporting period to period by removing the impact of period in reporting period in the reporting period in t

With respect to our financial targets for full year pro forma 2021 adjusted EBITDA, adjusted EBITDA, adjusted EBITDA, adjusted EBITDA, a reconciliation of these non-GAAP measures to the corresponding GAAP measures is not available without unreasonable effort due to the variability and complexity of the reconciling items described above that we exclude from these non-GAAP target measures. The variability of these items may have a significant impact on our future GAAP financial results and, as a result, we are unable to prepare the forward-looking statement of income and statement of cash flows prepared in accordance with GAAP that would be required to produce such a reconciliation.

Forward-looking Statement:

This release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including our full year pro forma 2021 financial targets for adjusted EBITDA, depreciation and amortization (excluding acquisition-related amortization expense), interest expense, effective tax rate, adjusted diluted EPS, net capital expenditures and free cash flow, our fourth quarter 2021 financial target of a dipasted EBITDA in the North American LTL segment. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements. In some cases, forward-looking statements can be identified by the use of forward-looking terms such as "anticipate," "estimate," "believe," "continue," "could," "intend," "may," "plan," "potential," "predict," "should," "will," "expect," "objective," "projection," "forecast," "goal," "guidance," "outlook," "effort," "arget," "rajectory" or the negative of these terms of these terms or other companible terms. However, the absence of these works does not mean that the statement are not forward-looking, These Gorward-looking statements are based on certain assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate in the circumstances.

These forward-looking statements are subject to known and unknown risks, uncertainties and assumptions that may cause actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Factors that might cause or contribute to a material difference include the risks discussed in our filings with the SEC and the following: economic conditions generally; the severity, magnitude, duration and aftereffects of the COVID-19 pandemic, including supply chain disruptions due to plant and port shutdowns and transportation delays, the global shortage of certain components such as semiconductor chips, strains on production or extraction of raw materials, cost inflation and labor and equipment shortages, which may lower levels of service, including the intenses, productivity and quality of service, and government responses to these factors: our ability to align our investments in capital assets, including equipment, service centers and warehouses, to our customers' demands; our ability to implement our cost and revenue initiatives; our ability to successfully integrate and realize anticipated synergies, cost savings and profit improvement opportunities with respect to acquired companies, matters related to our intellectual property rights; fluctuations in currency exchange rates; fluctuations in currency exchange rates; fluctuations in currency exchange changes; natural disasters, terrorist attacks or similar incidents; risks and uncertainties regarding the expected benefits of the spin-off or the spin-off on the size and business diversity of our company; the ability of the spin-off or traches of such systems; our substantial indebtedness; our ability of asset our substantial indebtedness; our ability to attend on the size and business diversity of our company; the ability of the spin-off or partial property right dependent or and retain qualified drivers; labor of our co

All forward-looking statements set forth in this release are qualified by these cautionary statements and there can be no assurance that the actual results or developments anticipated by us will be realized or, even if substantially realized, that they will have the expected consequences to or effects on us or our business or operations. Forward-looking statements set forth in this release speak only as of the date hereof, and we do not undertake any obligation to update forward-looking statements to reflect subsequent events or circumstances, changes in expectations or the occurrence of unanticipated events, except to the extent required by law.

Investor Contact Tavio Headley +1-203-413-4006 tavio.headley@xpo.com

Media Contact Joe Checkler +1-203-423-2098

XPO Logistics, Inc.
Condensed Consolidated Statements of Income (Loss)
(Unaudited)
(In millions, except per share data)

September 30, September 30, 2021 202 2020 2020 3,270 2,675 \$ 9,445 \$ 7,261 Cost of transportation and services 1,814 6,545 4,919 2.306 904 Direct operating expense 366 310 1,058 Sales, general and administrative expense (1) 339 1,001 Depreciation and amortization expense 118 119 357 351 Transaction and integration costs 26 66 15 Restructuring costs 16 31 14 Operating income (2) 112 138 442 75 Other income (15) (12) (43) (31) Foreign currency (gain) loss (4) (2) (5) Debt extinguishment loss 46 54 176 226 53 Interest expense me (loss) from continuing operations before income tax provision (benefit) 32 68 257 (115) 60 Income tax provision (benefit) (36)Income (loss) from continuing operations 21 37 197 (79)Income (loss) from discontinued operations, net of taxes (78)61 22 68 (57) 219 Net income (loss) from continuing operations attributable to noncontrolling interests Net income (loss) from discontinued operations attributable to noncontrolling interests (57) \$ Net income (loss) attributable to XPO \$ 93 S 214 \$ (15) Net income (loss) attributable to common shareholders (3) (4) Continuing operations (78) Discontinued operations (78)56 17 61 Net income (loss) attributable to common shareholders (57) (17) Basic earnings (loss) per share attributable to common shareholders (4) 0.19 \$ 1.78 \$ (0.86) 0.30 \$ \$ Discontinued operations (0.69)0.63 0.15 0.68 \$ \$ 0.93 \$ 1.93 \$ Basic earnings (loss) per share attributable to common shareholders (0.50) (0.18)Diluted earnings (loss) per share attributable to common shareholders (4) 0.19 \$ 0.27 1.73 \$ Continuing operations \$ \$ (0.86)Discontinued operations (0.68)0.56 0.14 Diluted earnings (loss) per share attributable to common shareholders 1.87 \$ (0.18) (0.49)Weighted-average common shares outstanding Basic weighted-average common shares outstanding 115 91 111 91 Diluted weighted-average common shares outstanding

(2) Operating income reflects the net impact of direct and incremental COVID-19-related costs of \$1 million, respectively, for the three and nine months ended September 30, 2021 and \$6 million and \$35 million, respectively, for the three and nine months ended September 30, 2020.

(3) Net income (loss) from continuing operations attributable to common shareholders reflects the following items:				
Non-cash allocation of undistributed earnings	\$ - \$	9 \$	- \$	
Preferred dividends	-	-	-	

⁽¹⁾ Sales, general and administrative expenses includes \$29 million related to litigation settlements for the three and nine months ended September 30, 2021

⁽⁴⁾ The sum of quarterly net income (loss) attributable to common shareholders and earnings (loss) per share attributable to common shareholders may not equal year-to-date amounts due to differences in the weighted-average number of shares outstanding during the respective periods and because losses are not allocated to the Series A Preferred Stock in calculating earnings per share.

XPO Logistics, Inc. Condensed Consolidated Balance Sheets (Unaudited) (In millions, except per share data)

	Sep	tember 30, 2021	December 31, 2020	
ASSETS				
Current assets				
Cash and cash equivalents	\$	254 \$	1,731	
Accounts receivable, net of allowances of \$47 and \$46, respectively		1,987	1,680	
Other current assets		284	303	
Current assets of discontinued operations		25	1,664	
Total current assets		2,550	5,378	
Long-term assets				
Property and equipment, net of \$1,765 and \$1,646 in accumulated depreciation, respectively		1,821	1,891	
Operating lease assets		829	844	
Goodwill		2,493	2,536	
Identifiable intangible assets, net of \$598 and \$536 in accumulated amortization, respectively		603	675	
Other long-term assets		237	187	
Long-term assets of discontinued operations		 -	4,666	
Total long-term assets	-	5,983	10,799	
Total assets	\$	8,533 \$	16,177	
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities				
Accounts payable	\$	963 \$	854	
Accrued expenses		1,199	1,044	
Short-term borrowings and current maturities of long-term debt		56	1,281	
Short-term operating lease liabilities		153	152	
Other current liabilities		132	102	
Current liabilities of discontinued operations		24	1,728	
Total current liabilities		2,527	5,161	
Long-term liabilities				
Long-term debt		3,515	5,240	
Deferred tax liability		306	286	
Employee benefit obligations		126	131	
Long-term operating lease liabilities		677	696	
Other long-term liabilities		366	384	
Long-term liabilities of discontinued operations			1,430	
Total long-term liabilities	-	4,990	8,167	
Stockholders' equity				
Convertible perpetual preferred stock, \$0.001 par value; 10 shares authorized; — and 0.001				
of Series A shares issued and outstanding as of September 30, 2021 and December 31, 2020, respectively		-	1	
Common stock, \$0.001 par value; 300 shares authorized; 115 and 102 shares issued and				
outstanding as of September 30, 2021 and December 31, 2020, respectively		-	-	
Additional paid-in capital		1,176	1,998	
Retained earnings		(79)	868	
Accumulated other comprehensive loss		(81)	(158)	
Total stockholders' equity before noncontrolling interests		1,016	2,709	
Noncontrolling interests		-	140	
Total equity		1,016	2,849	
Total liabilities and equity	\$	8,533 \$	16,177	

XPO Logistics, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited) (In millions)

		Septemb	per 30,	
		2021		2020
Cash flows from operating activities of continuing operations	_		_	
Net income (loss)	\$		\$	(11)
Income from discontinued operations, net of taxes		22		68
Income (loss) from continuing operations		197		(79)
Adjustments to reconcile net income (loss) from continuing operations to net cash from operating activities				
Depreciation, amortization and net lease activity		357		351
Stock compensation expense		29		36
Accretion of debt		15		14
Deferred tax expense		5		12
Debt extinguishment loss		54		-
Unrealized (gain) loss on foreign currency option and forward contracts		1		(1)
Gains on sales of property and equipment		(36)		(67)
Other		4		45
Changes in assets and liabilities				
Accounts receivable		(371)		(165)
Other assets		(1)		(54)
Accounts payable		133		(29)
Accrued expenses and other liabilities		171		229
Net cash provided by operating activities from continuing operations		558		292
Cash flows from investing activities of continuing operations				<u> </u>
Payment for purchases of property and equipment		(212)		(220)
Proceeds from sale of property and equipment		72		137
Other		(3)		5
Net cash used in investing activities from continuing operations		(143)		(78)
Cash flows from financing activities of continuing operations		<u> </u>		
Proceeds from issuance of debt		-		1,155
Proceeds from (repayment of) borrowings related to securitization program		(24)		25
Repurchase of debt		(2,769)		
Proceeds from borrowings on ABL facility		(=,:,		820
Repayment of borrowings on ABL facility		(200)		(620)
Repayment of debt and finance leases		(63)		(50)
Payment for debt issuance costs		(5)		(21)
Issuance (repurchase) of common stock		384		(114)
Change in bank overdrafts		33		19
Payment for tax withholdings for restricted shares		(25)		(21)
Distribution from GXO		794		(=-/
Other		(5)		2
Net cash provided by (used in) financing activities from continuing operations		(1,880)		1,195
Cash flows from discontinued operations		(1,000)		1,130
Operating activities of discontinued operations		68		398
		(95)		(145)
Investing activities of discontinued operations		(302)		, ,
Financing activities of discontinued operations	-			(12)
Net cash provided by (used in) discontinued operations		(329)		241

Effect of exchange rates on cash, cash equivalents and restricted cash	(7)	(2)
Net increase (decrease) in cash, cash equivalents and restricted cash	(1,801)	1,648
Cash, cash equivalents and restricted cash, beginning of period	2,065	387
Cash, cash equivalents and restricted cash, end of period	264	2,035
Less: Cash, cash equivalents and restricted cash of discontinued operations, end of period		404
Cash, cash equivalents and restricted cash of continuing operations, and of period	\$ 264	s 1 631

North American Less-Than-Truckload Segment Summary Financial Table (Unaudited) (In millions)

		Three Month	s Ended September	r 30,	Nine Months Ended September 30,			
		2021	2020	Change %	2021	2020	Change %	
Revenue (excluding fuel surcharge revenue)	\$	904 \$	825	9.6% \$	2,648 \$	2,300	15.1%	
Fuel surcharge revenue		167	108	54.6%	466	323	44.3%	
Revenue		1,071	933	14.8%	3,114	2,623	18.7%	
Salaries, wages and employee benefits		495	443	11.7%	1,434	1,287	11.4%	
Purchased transportation		124	89	39.3%	334	246	35.8%	
Fuel and fuel-related taxes		73	46	58.7%	207	138	50.0%	
Other operating expenses		151	113	33.6%	430	377	14.1%	
Depreciation and amortization		57	55	3.6%	169	169	0.0%	
Rents and leases		21	17	23.5%	58	47	23.4%	
Transaction and integration costs		1	-	100.0%	1	5	-80.0%	
Restructuring costs		<u> </u>	-	0.0%	<u> </u>	5	-100.0%	
Operating income (1)		149	170	-12.4%	481	349	37.8%	
Operating ratio (2)		86.1%	81.7%		84.6%	86.7%		
Other income (3)	· ·	15	12		43	33		
Amortization expense		8	8		25	25		
Transaction and integration costs		1	-		1	5		
Restructuring costs						5		
Adjusted operating income (4)	\$	173 \$	190	-8.9% \$	550 \$	417	31.9%	
Adjusted operating ratio (4) (5)		83.9%	79.7%		82.3%	84.1%		
Depreciation expense		49	47	4.3%	144	144	0.0%	
Other		-	1	-100.0%	-	1	-100.0%	
Adjusted EBITDA (4)	\$	222 \$	238	-6.7% \$	694 \$	562	23.5%	
Adjusted EBITDA margin (4) (6)		20.8%	25.3%		22.3%	21.4%		
Gains on real estate transactions		(5)	(26)		(27)	(63)		
Adjusted operating income, excluding gains on real estate transactions	\$	168 \$	164	2.4% \$	523 \$	354	47.7%	
Adjusted operating ratio, excluding gains on real estate transactions	_	84.4%	82.5%	_	83.2%	86.5%		

⁽¹⁾ Operating income reflects the net impact of direct and incremental COVID-19-related costs of \$1 million, respectively, for the three and nine months ended September 30, 2021 and \$4 million and \$25 million, respectively, for the three and nine months ended September 30, 2020.

(2) Operating ratio is calculated as (1 - (Operating income divided by Revenue)).

North American Less-Than-Truckload Segment Summary Data Table (Unaudited)

	Three Months Ended September 30,			Nine Months Ended September 30,						
		2021	2020		Change %	2021		2020	Change %	
Pounds per day (thousands)		72,152	69,	952	3.1%	73,138	;	66,730	9.6%	
Shipments per day		50,637	50,	953	-0.6%	51,187		48,393	5.8%	
Average weight per shipment (in pounds)		1,425	1,	373	3.8%	1,429)	1,379	3.6%	
Gross revenue per shipment	\$	336.95	\$ 292	2.45	15.2%	\$ 326.08	\$	290.92	12.1%	
Gross revenue per hundredweight (including fuel surcharges)	\$	23.65	\$ 21	.30	11.0%	\$ 22.82	\$	21.10	8.2%	
Gross revenue per hundredweight (excluding fuel surcharges)	\$	20.02	\$ 18	3.90	6.0%	\$ 19.47	\$	18.57	4.9%	
Average length of haul (in miles)		847.0	83	37.2		838.9)	822.7		
Total average load factor (1)		23,905	24,	205	-1.2%	24,237		24,191	0.2%	
Average age of tractor fleet (years)		5.86		5.68						
Number of working days		64.0	6	64.0		190.5	i	191.5		

⁽¹⁾ Total average load factor equals freight pound miles divided by total linehaul miles.

Brokerage and Other Services Segment Summary Financial Table (Unaudited) (In millions)

		Three Mon	ths Ended September 3	0,	Nine Months Ended September 30,				
		2021	2020	Change %	2021	2020	Change %		
Revenue	\$	2,261 \$	1,778	27.2% \$	6,493	\$ 4,738	37.0%		
Cost of transportation and services		1,762	1,357	29.8%	4,983	3,588	38.9%		
Direct operating expense		175	164	6.7%	531	472	12.5%		
Sales, general and administrative expense		193	167	15.6%	593	518	14.5%		
Depreciation and amortization		60	59	1.7%	180	168	7.1%		
Transaction and integration costs		5	-	100.0%	8	15	-46.7%		
Restructuring costs		8	<u> </u>	100.0%	9	19	-52.6%		
Operating income (loss) (1)	\$	58 \$	31	87.1% \$	189	\$ (42)	NM		
Other income (expense)	·	-	-		-	(1)	<u>-</u>		
Depreciation and amortization		60	59		180	168			
Transaction and integration costs		5	-		8	15			
Restructuring costs		8	-		9	19			
Adjusted EBITDA (2)	\$	131 \$	90	45.6% \$	386	\$ 159	142.8%		
Adjusted EBITDA margin (2) (3)		5.8%	5.1%		5.9%	3.4%			

⁽³⁾ Other income primarily consists of pension income.

⁽⁴⁾ See the "Non-GAAP Financial Measures" section of the press release.

 ⁽⁵⁾ Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue).

NM - Not meaningful.

- (1) Operating income reflects the net impact of direct and incremental COVID-19-related costs of \$- million, respectively, for the three and nine months ended September 30, 2021 and \$2 million and \$9 million, respectively, for the three and nine months ended September 30, 2020.
- (2) See the "Non-GAAP Financial Measures" section of the press release.
- (3) Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue.

XPO Logistics, Inc. Key Data by Service Offering (Unaudited) (In millions)

	1	Three Months En	ded Septembe	er 30,	Nine Months Ended September 30,		
		2021		2020	2021		2020
Revenue	<u></u>						
North America							
Less-Than-Truckload	\$	1,091	\$	941 \$	3,165	\$	2,652
Truck Brokerage		700		432	1,903		1,062
Last Mile		250		243	765		662
Other Brokerage (1)		547		413	1,486		1,108
Total North America	<u></u>	2,588		2,029	7,319		5,484
Europe		757		687	2,311		1,894
Eliminations		(75)		(41)	(185)		(117)
Total Revenue	\$	3,270	\$	2,675 \$	9,445	\$	7,261
Net Revenue							
North America							
Less-Than-Truckload	\$	469	\$	442 \$	1,401	\$	1,200
Truck Brokerage		99		61	299		170
Last Mile		74		85	249		236
Other Brokerage		131		96	350		255
Total North America		773		684	2,299		1,861
Europe		191		177	601		481
Total Net Revenue (2)	\$	964	\$	861 \$	2,900	\$	2,342
Net Revenue Margin							
North America							
Less-Than-Truckload		42.9%		47.0%	44.2%		45.2%
Truck Brokerage		14.1%		14.2%	15.7%		16.0%
Last Mile		29.7%		35.1%	32.6%		35.7%
Other Brokerage		23.9%		23.1%	23.6%		23.0%
Total North America		29.8%		33.7%	31.4%		33.9%
Europe		25.2%		25.7%	26.0%		25.4%
Overall Net Revenue Margin		29.5%		32.2%	30.7%		32.3%

⁽¹⁾ Other brokerage includes intermodal and drayage, expedite, freight forwarding and managed transportation services.

Less-Than-Truckload revenue is before intercompany eliminations and includes revenue from the Company's trailer manufacturing business.

Corporate and Intersegment Eliminations Summary Financial Table (Unaudited) (In millions)

	Three Mor	nths Ended September	30,	Nine Months Ended September 30,				
	 2021	2020	Change %		2021	2020		Change %
Sales, general and administrative expense (1)	\$ 79 \$	58	36.2%	\$	196	\$	165	18.8%
Depreciation and amortization	1	5	-80.0%		8		14	-42.9%
Transaction and integration costs	9	-	100.0%		17		46	-63.0%
Restructuring costs	 6	-	100.0%		7		7	0.0%
Operating loss ⁽²⁾	\$ (95)	(63)	50.8%	\$	(228)	\$	(232)	-1.7%
Other income (expense) (3)	4	(2)			3		2	
Depreciation and amortization	1	5			8		14	
Litigation settlements	29				29		-	
Transaction and integration costs	9	-			17		46	
Restructuring costs	 6	<u>.</u>			7		7	
Adjusted EBITDA (4)	\$ (46)	(60)	-23.3%	\$	(164)	\$	(163)	0.6%

⁽¹⁾ Sales, general and administrative expenses includes \$29 million related to litigation settlements for the three and nine months ended September 30, 2021

Intersegment eliminations represent intercompany activity between the Company's reportable segments that is eliminated upon consolidation. The following table summarizes the intersegment eliminations by line item.

		onths Ended ember 30.		Nine Months Ended September 30.					
	2021 2020		- 	2021	2020				
Revenue Cost of transportation and services	\$ (62 (62			\$ (162) (162)	\$ (100) (100)				
Operating income	\$ -	\$ -		\$ -	\$ -				

XPO Logistics, Inc. Reconciliation of Non-GAAP Measures (Unaudited) (In millions)

		Three Months	Ended September 30,	Nine Months Ended September 30,			
	2021		2020	Change %	2021	2020	Change %
Reconciliation of Income (Loss) from Continuing Operations to Adjusted EBITDA							
Income (loss) from continuing operations	\$	21 \$	37	-43.2% \$	197 \$	(79)	NM
Debt extinguishment loss		46	-		54	-	
Interest expense		53	81		176	226	
Income tax provision (benefit)		11	31		60	(36)	
Depreciation and amortization expense		118	119		357	351	
Unrealized (gain) loss on foreign currency option and forward contracts		-	-		1	(1)	
Litigation settlements		29			29	-	

⁽²⁾ Net revenue equals Revenue less Cost of transportation and services. See the "Non-GAAP Financial Measures" section of the press release.

⁽²⁾ Operating loss reflects the net impact of direct and incremental COVID-19-related costs of \$- million, respectively, for the three and nine months ended September 30, 2021 and \$- million, respectively, for the three and nine months ended September 30, 2020.

⁽³⁾ Other income (expense) consists of pension income, foreign currency gain (loss) and other income (expense).

⁽⁴⁾ See the "Non-GAAP Financial Measures" section of the press release.

Transaction and integration costs	15	-		26	66	
Restructuring costs	 14			16	31	
Adjusted EBITDA (1)	\$ 307 \$	268	14.6% \$	916 \$	558	64.2%
Revenue	\$ 3,270 \$	2,675	22.2% \$	9,445 \$	7,261	30.1%
Adjusted EBITDA margin (1) (2)	 9.4%	10.0%		9.7%	7.7%	

XPO Logistics, Inc. Reconciliation of Non-GAAP Measures (cont.) (Unaudited) (In millions)

	Three Months Ended September 30,				Nine Months Ended September 30,			
		2021		2020	_	2021		2020
Reconciliation of Net Income (Loss) from Continuing Operations and Diluted Earnings (Loss) Per Share from Continuing Operations to Adjusted Net Income from Continuing Operations and Adjusted Earnings Per Share from Continuing Operations								
Net income (loss) from continuing operations attributable to common shareholders	\$	21	\$	28	\$	197	\$	(78)
Debt extinguishment loss		46		-		54		-
Unrealized (gain) loss on foreign currency option and forward contracts		-				1		(1)
Amortization of acquisition-related intangible assets		22		22		65		65
ABL amendment cost		1				1		-
Litigation settlements		29		-		29		-
Transaction and integration costs		15				26		66
Restructuring costs		14				16		31
Income tax associated with the adjustments above (1)		(35)		(5)		(49)		(35)
Discrete and other tax-related adjustments (2)		(4)		-		(4)		-
Allocation of undistributed earnings		-		(1)		-		(9)
Adjusted net income from continuing operations attributable to				` '				(-)
common shareholders (3)	\$	109	\$	44	\$	336	\$	39
Adjusted diluted earnings from continuing operations per share (3)	\$	0.94	\$	0.42	\$	2.95	\$	0.38
Weighted-average common shares outstanding								
Diluted weighted-average common shares outstanding		116		102		114		102
(1) This line item reflects the aggregate tax benefit of all non-tax related adjustments reflected in the table above. The detail by	line item i	s as follows:						
Debt extinguishment loss	\$	12	\$	-	\$	14	\$	-
Unrealized (gain) loss on foreign currency option and forward contracts		-		-		-		-
Amortization of acquisition-related intangible assets		6		5		16		15
Litigation settlements		8		-		8		-
Transaction and integration costs		4		-		6		13
Restructuring costs		5		<u>-</u> _		5		7
	\$	35	\$	5	\$	49	\$	35

The income tax rate applied to reconciling items is based on the GAAP annual effective tax rate, excluding discrete items and contribution- and margin-based taxes.

⁽³⁾ See the "Non-GAAP Financial Measures" section of the press release.

	Three Months Ended September 30.				Nine Months Ended September 30.			
	2021		2020		2021		2020	
Reconciliation of Cash Flows from Operating Activities of Continuing Operations to Free Cash Flow								
Net cash provided by operating activities from continuing operations	\$	250	\$	138	\$	558	\$	292
Payment for purchases of property and equipment		(77)		(66)		(212)		(220)
Proceeds from sale of property and equipment		12		66		72		137
Free Cash Flow (1)	\$	185	\$	138	\$	418	\$	209

⁽¹⁾ See the "Non-GAAP Financial Measures" section of the press release.

XPO Logistics, Inc. Other Reconciliations (Unaudited) (In millions)

	1	Three Months Ended September 30, 2021
Reconciliation of Net Debt		
Total debt	\$	3,571
Cash and cash equivalents		254
Net debt (1)	\$	3,317
	,	Three Months Ended September 30,
		2021
Reconciliation of Net Leverage		
Net debt		3,317
Trailing twelve months adjusted EBITDA		1,205
Net leverage (1)		2.8x

			Nine Months Ended	Twelve Months Ended	Nine Months Ended	
	September 30, 2021		September 30,	December 31,	September 30,	
			2021	2020	2020	
Reconciliation of Income (Loss) from Continuing Operations to Adjusted EBITDA						
Income (loss) from continuing operations	\$	263 \$	197 3	(13) \$	(79)	
Debt extinguishment loss		54	54	-	-	
Interest expense		257	176	307	226	
Income tax provision (benefit)		74	60	(22)	(36)	
Depreciation and amortization expense		476	357	470	351	
Unrealized (gain) loss on foreign currency option and forward contracts		1	1	(1)	(1)	
Litigation settlements		29	29	-	-	
Transaction and integration costs		35	26	75	66	
Restructuring costs		16	16	31	31	
Adjusted EBITDA	\$	1,205 \$	916	847 \$	558	

NM - Not meaningful.

(1) See the "Non-GAAP Financial Measures" section of the press release. Adjusted EBITDA was prepared assuming 100% ownership of XPO Logistics Europe.

⁽²⁾ Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by Revenue.

⁽²⁾ Discrete tax items reflect a tax benefit related to a tax planning initiative that resulted in the recognition of a long-term capital loss offset by tax expense due to valuation allowances that were recognized as a result of the spin-off of our logistics business.

(1) See the "Non-GAAP Financial Measures" section of the press release.

XPOLogistics

Source: XPO Logistics, Inc.