FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICI	AL OWNERSHIP

OMB APPF	ROVAL				
OMB Number:	3235-0287				
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)	Christop (F	,	(Middle)		3. D	Susuer Name and Ticker or Trading Symbol XPO, Inc. [ XPO ]  3. Date of Earliest Transaction (Month/Day/Year) 03/07/2023								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title below)  Chief Accounting Officer					vner
(Street) GREENV (City)		T State)	06831 (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person											n		
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				ection	tion 2A. Deemed Execution Date, if any			aguired, Disposed of, or Benefic  3. Transaction Code (Instr. 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4)				ed (A) or	5. Amount of 4 and 5) Securities Beneficially			6. Ownership Form: Direct (D) or Indirect		7. Nature of Indirect Beneficial	
						('	(Month/Day/Year)		r) 8) Code	v	Amount	(A) or (D)	Price	Owned Reporte Transac (Instr. 3		tion(s)			Ownership (Instr. 4)
Common	Stock, par	value \$0.001 pe	r share	03/07	/2023	2023		M		1,659 A		\$	0	0 11,403		D			
Common Stock, par value \$0.001 per share 03/07/2				/2023	2023			F		769 D <sup>(1)</sup> \$		\$35	5.33	10,634		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transacti Code (Ins 8)		on of		6. Date Exercisa Expiration Date (Month/Day/Yea		Amount of		of S g Securit	De Se (In	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	er					
Restricted Stock Unit	(2)	03/07/2023			М			1,659	(3)		(3)	Common Stock, par value \$0.001 per share	1,659	)	\$0	4,976		D	

## **Explanation of Responses:**

- 1. No shares were sold by the Reporting Person. These shares were withheld by the Issuer to fund tax liability attributable to the vesting and settlement of the Restricted Stock Units ("RSUs") reported on this Form 4. These RSUs vested and were settled as originally scheduled, and there were no related discretionary transactions or open market sales.
- 2. Each RSU represents a contingent right to receive, upon settlement, either (i) one share of Common Stock or (ii) a cash payment equal to the fair market value of one share of Common Stock.
- 3. These RSUs vest in four equal annual installments on March 7, 2023, March 7, 2024, March 7, 2025 and March 7, 2026, generally subject to the Reporting Person's continued employment with the Issuer through the applicable vesting date.

## Remarks:

/s/ Riina Tohvert, Attorney-in-

03/09/2023

**Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.