FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						or Se	ection 3	80(h) of th	e Invest	ment	Co	mpany Ac	t of 194	-0							
Name and Address of Reporting Person*     Papastavrou Jason D						2. Issuer Name <b>and</b> Ticker or Trading Symbol XPO Logistics, Inc. [XPO]									(Che	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last) (First) (Middle) C/O XPO LOGISTICS, INC.						3. Date of Earliest Transaction (Month/Day/Year)  12/29/2020  Officer (give title below)  Delow)  Other (specify below)															
FIVE AMERICAN LANE					_ 4	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)															
(Street) GREENWICH CT 06831														I '	X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	State)	(Zip)																		
		Ta	able I - No	on-De	rivat	ive S	Secui	rities A	cquire	d, E	Dis	posed	of, or	Ben	eficially	Owned					
1. Title of Security (Instr. 3)				2. Transact Date (Month/Day			2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired ( Disposed Of (D) (Instr. 3				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Cod	• V		Amount	(A (D	() or ()	Price	(Instr. 3 a					
Common	Stock, par	value \$0.001 pe	r share	12/2	29/202	20			M	$\perp$		8,000		A	\$9.28	25,1	24		D		
Common Stock, par value \$0.001 per share				12/29/2020				M	$\perp$	_	8,000		A	\$16.74	33,124		D				
Common Stock, par value \$0.001 per share				12/29/2020		<u> </u>		M	+	4	8,000		A	\$23.19	41,124		D				
Common Stock, par value \$0.001 per share				12/29/2020				F <sup>(1)</sup>	╀	_	3,360		D <sup>(1)</sup>	\$117.22	37,764		D		G.		
Common Stock, par value \$0.001 per share				12/30/2020		20			A <sup>(2)</sup>	_		92,857		<b>A</b> (2)	<b>\$0</b> <sup>(2)</sup>	130,621		1 f		See footnote <sup>(3)</sup>	
71				30/202					<u></u>		87,351		<b>A</b> <sup>(4)</sup>	\$0(4)		217,972		I	See footnote <sup>(3)</sup>		
			Table II									osed of convert				wned					
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution curity or Exercise (Month/Day/Year) if any		n Date, Tran Code		actior (Instr	of Ex		Expirati	5. Date Exercisabl Expiration Date Month/Day/Year)		Securities		ties Un tive Se	derlying curity	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reported Transact (Instr. 4)	Ownershi Form: Direct (D) or Indirec g (I) (Instr. 4		Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able		xpiration ate	Title	N:	mount or umber of nares						
Director Stock Option (right to buy)	\$23.19	12/29/2020			М			8,000	01/02/2	015	12	2/12/2023	Commo Stock par vali \$0.00 per sha	ue 1	8,000	\$0	0		D		
Director Stock Option (right to buy)	\$16.74	12/29/2020			М			8,000	12/11/2	013	12	2/11/2022	Commo Stock par valu \$0.00 per sha	ue 1	8,000	\$0	0		D		
Director Stock Option (right to buy)	\$9.28	12/29/2020			M			8,000	09/02/2	012	11	1/21/2021	Commo Stock par valu \$0.00 per sha	ue 1	8,000	\$0	0		D		
See footnote <sup>(5)</sup>	\$7 <sup>(6)</sup>	12/30/2020			D <sup>(2)</sup>			650	09/02/2	011		(7)	Stock par valu \$0.00 per sha	i, ue 9	2,857 <sup>(8)</sup>	\$0	0		I	See footnote <sup>(3)</sup>	
Warrants	\$7 <sup>(9)</sup>	12/30/2020			D <sup>(4)</sup>			92,857	09/02/2	011	09	0/02/2021	Commo Stock par valu \$0.00 per sha	i, ue 9:	2,857 <sup>(10)</sup>	\$0	0		I	See footnote <sup>(3)</sup>	
Restricted Stock Unit	(11)								(12)			(12)	Commo Stock par valu \$0.00 per sha	ue 1	2,392		2,39	92	D		
Restricted Stock Unit	(11)								(13)			(13)	Commo Stock par valu \$0.00 per sha	ue 1	2,071		2,07	71	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/Y	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	(11)							(14)	(14)	Common Stock, par value \$0.001 per share	3,970		3,970	D	
Restricted Stock Unit	(11)							(15)	(15)	Common Stock, par value \$0.001 per share	6,501		6,501	D	
Restricted Stock Unit	(11)							(16)	(16)	Common Stock, par value \$0.001 per share	4,257		4,257	D	
Restricted Stock Unit	(11)							(17)	(17)	Common Stock, par value \$0.001 per share	2,500		2,500	D	

## **Explanation of Responses:**

- 1. No shares were sold by the Reporting Person. These shares were withheld by the Issuer to fund the exercise price attributable to the exercise of the Director Stock Options reported on this Form 4. The Director Stock Options were fully vested and exercisable at the time of the exercise, and there were no related discretionary transactions or open market sales.
- 2. Springer Wealth Management, LLC exchanged 650 shares of Series A Convertible Perpetual Preferred Stock for 92,857 shares of Common Stock pursuant to the terms of a Preferred Stock Exchange Agreement dated December 30, 2020 among the Company and Springer Wealth Management, LLC
- 3. Springer Wealth Management LLC is the direct beneficial owner of these securities. Jason D. Papastavrou is the owner of 100% of the equity interests of Springer Wealth Management LLC.
- 4. Springer Wealth Management, LLC exchanged 92,857 Warrants for 87,351 shares of Common Stock pursuant to the terms of a Warrant Exchange Agreement dated December 30, 2020 among the Company and Springer Wealth Management, LLC.
- 5. Series A Convertible Perpetual Preferred Stock, par value \$0.001 per share.
- 6. The initial conversion price of the Series A Convertible Perpetual Preferred Stock is \$7 per share of Common Stock, subject to adjustment as set forth in the Certificate of Designation of Series A Convertible Perpetual Preferred Stock, filed as Exhibit 4.1 to the Issuer's Current Report on Form 8-K filed with the SEC on September 6, 2011 (the "Certificate of Designation").
- 7. The Series A Convertible Perpetual Preferred Stock has no expiration date.
- 8. Represents 92,857 shares of Common Stock initially issuable upon conversion of 650 shares of Series A Convertible Perpetual Preferred Stock, subject to adjustment as set forth in the Certificate of Designation. 9. The initial exercise price of the Warrants is \$7 per share of Common Stock, subject to adjustment as set forth in the Form of Warrant Certificate, filed as Exhibit 4.2 to the Issuer's Current Report on Form 8-K filed with the SEC on September 6, 2011 (the "Warrant Certificate").
- 10. Represents 92,857 shares of Common Stock initially issuable upon the exercise of 92,857 Warrants, subject to adjustment as set forth in the Warrant Certificate.
- 11. Each Restricted Stock Unit ("RSU") represents a contingent right to receive, upon settlement, either (i) one share of Common Stock or (ii) a cash payment equal to the fair market value of one share of Common
- 12. The RSUs shall vest in full on January 4, 2021, subject to the Reporting Person's continued service as a director of the Issuer.
- 13. The RSUs vested in full on January 2, 2019 and are subject to a deferral election. Shares of Common Stock will be delivered to the Reporting Person as per the terms of the deferral election.
- 14. The RSUs vested in full on January 3, 2018 and are subject to a deferral election. Shares of Common Stock will be delivered to the Reporting Person as per the terms of the deferral election.
- 15. The RSUs vested in full on January 4, 2017 and are subject to a deferral election. Shares of Common Stock will be delivered to the Reporting Person as per the terms of the deferral election.
- 16. The RSUs vested in full on January 2, 2016 and are subject to a deferral election. Shares of Common Stock will be delivered to the Reporting Person as per the terms of the deferral election.
- 17. The RSUs vested in full on December 11, 2013 and are subject to a deferral election. Shares of Common Stock will be delivered to the reporting person as per the terms of the deferral election.

## Remarks:

/s/ Karlis P. Kirsis, Attorney-in-12/30/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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