FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  BRADLEY S JACOBS           |   | 2. Issuer Name and Ticker or Trading Symbol XPO Logistics, Inc. [XPO] |   |   |   |            |          |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director X 10% Owner  V Officer (give title Other (specify |  |   |  |  |
|--|---|---|---|---|---|------------|----------|--|---|--|---|--|--|
| (Last) (First) (Mid<br>C/O XPO LOGISTICS, INC.<br>FIVE AMERICAN LANE | 3. Date of Earliest Transaction (Month/Day/Year) 05/12/2021 |   |   |   |   |            |          | X Officer (give title Other (specify below) below)  Chief Executive Officer  |   |  |   |  |  |
| (Street) GREENWICH CT 068  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |   |   |   |   |            |          | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |   |  |  |
| (City) (State) (Zip)   |   |   |   |   |   |            |          |  |   |  |   |  |  |
| 1. Title of Security (Instr. 3)                                      | 2. Transaction<br>Date<br>(Month/Day/Year)                  | 2A. Deemed<br>Execution Date,   | 3.<br>Transaction<br>Code (Instr.<br>8) |   | Disposed of, or Benef  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and |            |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned  |   | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |  |
|  |   |   | Code                                    | v | Amount  | (A) or (D) | Price    |  | Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)   | (Instr. 4)   | (Instr. 4)  |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 14,621  | D          | \$140.1  | 1 <sup>(2)</sup>   | 18,340,730  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 16,350  | D          | \$141.2  | <b>4</b> <sup>(4)</sup>  | 18,324,380  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 7,188   | D          | \$142.1  | <b>9</b> <sup>(5)</sup>  | 18,317,192  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 2,710   | D          | \$143.1  | 5 <sup>(6)</sup>   | 18,314,482  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 10,701  | D          | \$144.3  | <b>9</b> <sup>(7)</sup>  | 18,303,781  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 6,000   | D          | \$145.1  | 1 <sup>(8)</sup>   | 18,297,781  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/12/2021  |   | S <sup>(1)</sup>                        |   | 3,300   | D          | \$146.2  | 8 <sup>(9)</sup>   | 18,294,481  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/13/2021  |   | S <sup>(1)</sup>                        |   | 3,300   | D          | \$142(1  | 10)  | 18,291,181  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/13/2021  |   | S <sup>(1)</sup>                        |   | 30,292  | D          | \$142.98 | 3 <sup>(11)</sup>  | 18,260,889  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/13/2021  |   | S <sup>(1)</sup>                        |   | 15,126  | D          | \$143.68 | <b>3</b> <sup>(12)</sup>   | 18,245,763  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/13/2021  |   | S <sup>(1)</sup>                        |   | 3,645   | D          | \$144.5  | (13)   | 18,242,118  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/14/2021  |   | S <sup>(1)</sup>                        |   | 3,100   | D          | \$143.15 | <b>5</b> (14)  | 18,239,018  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/14/2021  |   | S <sup>(1)</sup>                        |   | 6,398   | D          | \$144.27 | 7(15)  | 18,232,620  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/14/2021  |   | S <sup>(1)</sup>                        |   | 11,323  | D          | \$145.14 | <b>4</b> (16)  | 18,221,297  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            | 05/14/2021  |   | S <sup>(1)</sup>                        |   | 10,942  | D          | \$145.84 | <b>4</b> <sup>(17)</sup>   | 18,210,355  | I  | See<br>footnote <sup>(3)</sup>                      |  |  |
| Common Stock, par value \$0.001 per share                            |   |   |   |   |   |            |          |  | 387,416   | D  |   |  |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Tal<br>Date<br>(Month/Day/Year) | Execution Date,   | Transactio                                      | n I | ot •  | expiration Date<br>, optionsy/canvertib            |  | OF BEARTICIAL<br>Amount of<br>GEOQUESTICES<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) | Derivative  | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|-----|---|--|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year)     | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code (Insti<br>8)<br>Code V |     | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or (D) | (Month/Day/Year)  Date Expiration Exercisable Date |  | 7. Title and<br>Amount জount<br>Securites<br>Underlylingber<br>Derivatore<br>উইডিয়াই গ্রিমিডির.       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following                     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   | n of Respons  |  | nursuant to a colling a                                     | l 6 I b   |     | of (D)  | I I C (IIDEII) d                                   |  | 3 and 4)   | 1- 101-5 1(-)                                       | Transaction(s)   | l Comition   | Funkanan   |

1. The sales reported on this Form 4 were made pursuant to a selling plan of Jacobs Pril ("JPE") that is intended to comply with Rule 10b5-1(c) plusting ted under the Securities Exchange Act of 1934, as amended. The shares were sold for tax and estate planning purposes.

2. JPE sold 14,621 shares of common stock, par value \$0.001 per share (the "Common Stock"), of XPO Logistics, Inc. (the "Issuer") in nathiolatrades at prices ranging from \$139.75 to \$140.73 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.

3. JPE is the direct beneficial owner of these securities. Brad Jacobs is the deal again Mayber (b) JPE Exercisable Date Title Shares

4. JPE sold 16,350 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$140.75 to \$141.73 per share. The price reported above reflects the weighted average sale price per

4. JPE sold 16,350 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$140.75 to \$141.73 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.

- 5. JPE sold 7,188 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$141.75 to \$142.74 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 6. JPE sold 2,710 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$142.75 to \$143.69 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 7. JPE sold 10,701 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$143.80 to \$144.79 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 8. JPE sold 6,000 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$144.80 to \$145.67 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 9. JPE sold 3,300 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$145.81 to \$146.72 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 10. JPE sold 3,300 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$141.32 to \$142.31 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 11. JPE sold 30,292 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$142.32 to \$143.31 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 12. JPE sold 15,126 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$143.32 to \$144.31 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 13. JPE sold 3,645 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$144.32 to \$144.75 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected
- 14. JPE sold 3,100 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$142.57 to \$143.56 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 15. JPE sold 6,398 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$143.59 to \$144.58 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 16. JPE sold 11,323 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$144.59 to \$145.58 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.
- 17. JPE sold 10,942 shares of the Common Stock of the Issuer in multiple trades at prices ranging from \$145.59 to \$146.20 per share. The price reported above reflects the weighted average sale price per share. JPE hereby undertakes to provide to the Securities and Exchange Commission staff, the Issuer or any security holder of the Issuer, upon request, full information regarding the number of shares and prices at which the transaction was effected.

## Remarks:

/s/ Karlis P. Kirsis, Attorneyin-Fact 05/14/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.