| SEC Form 4 | | | | | | | | | |
|---|------------------------------|-------------------------------|---|--|--|---|--|--|--|
| FOR | M 4 | UNITED ST | ATES SECURITIES AND EXCHANGE CO Washington, D.C. 20549 | TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | |
| Check this box if Section 16. Form obligations may c Instruction 1(b). | | | ENT OF CHANGES IN BENEFICIAL OWN iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | OMB Number: Estimated average hours per respons | | | | |
| 1. Name and Addres <u>Cooper Troy</u> (Last) C/O XPO LOGIS | A. (First) STICS, INC. | rson [*] (Middle) | 2. Issuer Name and Ticker or Trading Symbol XPO Logistics, Inc. [XPO] 3. Date of Earliest Transaction (Month/Day/Year) 12/29/2020 | (Check all applic Directo | r 1 (give title C | i) to Issuer L0% Owner Dther (specify pelow) | | | |
| FIVE AMERICA (Street) GREENWICH (City) | AN LANE CT (State) | 06831 (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Line) X Form fi | loint/Group Filing (Ch led by One Reporting led by More than One | Person | | | |
| | | Table I - Non-Der | ivative Securities Acquired, Disposed of, or Bene | ficially Owned | | | | | |
| | | | | | | | | | |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|--|---|---|---|--|-------------------------|----------|---|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150. 4) |
| Common Stock, par value \$0.001 per share | 12/29/2020 | | М | | 25,000 | A | \$11.46 | 168,396 | D | |
| Common Stock, par value \$0.001 per share | 12/29/2020 | | F ⁽¹⁾ | | 12,527 | D ⁽¹⁾ | \$117.22 | 155,869 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
|---|---|--|---|--|---|--|--------|---|--------------------|---|--|--|--|---|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Employee Stock Option (right to buy) | \$11.46 | 12/29/2020 | | М | | | 25,000 | (2) | 09/02/2021 | Common Stock, par value \$0.001 per share | 25,000 | \$0 | 0 | D | |

Explanation of Responses:

1. No shares were sold by the Reporting Person. These shares were withheld by the Issuer to fund the exercise price and tax liability attributable to the exercise of the Employee Stock Options reported on this Form 4. The Employee Stock Options were fully vested and exercisable at the time of the exercise, and there were no related discretionary transactions or open market sales.

2. The Employee Stock Options vested in equal annual installments of 20% each, beginning on September 2, 2012 and continuing on the first, second, third and fourth anniversaries thereof. The Employee Stock Options were due to expire on September 2, 2021.

Remarks:

/s/ Karlis P. Kirsis, Attorney-in-12/30/2020 Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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